

# CC&V Welcomes New General Manager

BY BEN GUENTHER

I am pleased to announce the appointment of Ray DuBois as Vice President and General Manager of CC&V effective July 6, 2010. Ray was previously President, General Manger and CEO of Trapper Mining near Craig, Colorado where he worked for the last 14 years. I firmly believe Ray is the right person to lead CC&V and I am pleased to be introducing him to CC&V.

I was honored to serve as CC&V General Manager and thank all of the CC&V team for your support and hard work over the last year. I will continue to support Ray and CC&V as Senior Vice President North America and Americas Technical.

Our safety goal must be a workplace without accidents, injuries, or sickness. We are not there yet. We have had two lost time accidents this year and several medical cases and near misses. Please engage in the conversation of how we can achieve a healthy and accident free workplace. We need you to participate in this conversation so everyone can return home safely after every shift.

Mine production year to date is very close to budget which is 14% higher than last year's rate. Total crushing tonnage and gold ounces placed are also close to budget. Gold production is significantly higher than budget due to stacking higher grade ore close to liner in the old Load-Out-Bin area, and due to improved pad chemistry. Gold production should be closer to budget for the remainder of the year as the LOB hole has been filled in and is no longer close to the liner.

The projects at

CC&V are in full swing with achievements to date including:

MLE – MLE will extend the mine life from 2012 to 2016. Phase 5 Earthwork is near completion, liner is being installed, with the project on schedule and ahead of budget to start placing ore on new liner in the 4<sup>th</sup> quarter of 2010.

MLE2 - MLE2 is in the Pre-Feasibility Study Phase to determine if we can extend the mine life well beyond 2016. Exploration is drilling to confirm both a higher grade resource for a potential high grade plant and additional heap leach resource for a second Valley Leach Facility. Mining and metallurgical studies are in progress.

Project One – Project One is designed around our value that People are the Business our Business is People. It is designed to improve work organization making work flow more smoothly,

*See New Mine Manger on Page 2*



CC&V's new Vice President and General Manager with his wife, Beth.

## Table of Contents

### Feature Articles

CC&V Welcomes New General Manager .....	1
People are the Business...our Business is People .....	3
Fatigue Solution .....	4
Homeland Security Update .....	4
Listen to What Your Body is Telling You .....	4
Be Prepared for Winter Storm Conditions .....	4
Gonce, Florquist Retire from CCV .....	5
Forest Queen Ore Sorting House Relocated .....	6
Gold Mineralization found Between Rare Rock Types in the Cripple Creek District ..	7
Single Stream Recycling at CC&V .....	8
Patterson Received Mii Award .....	9
CC&V Attends SME Conference .....	9
CC&V Impacts Wrestling .....	10
Supporting Sports Leagues .....	10
Will Adams Earns Associate Degree .....	11
Volunteering for 4-H .....	11
CC&V Purchases Membership at Lost Dutchman Resort .....	12

### Regular Features

State of the Mine .....	2
AngloGold Ashanti Production Statistics .....	3
Safety .....	4
Miner Details: Gary Horton .....	5
Personal Notes .....	10

## State of the Mine



Ray DuBois, VP and  
General Manager CC&V

It is with great pleasure that I began my role as the Vice President and General Manager at CC&V. I want to thank everyone for their support and encouragement, and for the warm welcome that I have received.

Our recent All Hands meetings provided me the opportunity to jump start my orientation as a member of the CC&V team. The interaction during those meetings solidified the positive feeling that I had about the attitude, professionalism, knowledge, abilities and dedication of our workforce. The folks at CC&V had my respect before I ever set foot on the mine because of their well known reputation as world class hard rock miners; it is now up to me to earn your respect as we move forward.

In addition to the respect that I have for the workforce at CC&V, I have gained a high level of respect for our corporate leadership during my first few weeks. I am impressed by the improvement initiatives that we are currently developing and implementing. Each of these initiatives will further improve our operational and managerial processes and will provide us with additional tools to make each of our jobs more productive and rewarding. We at CC&V have recently witnessed the initial benefits of our fleet management system that went live in June, and there is no reason to believe that our other improvement initiatives will result in anything other than a positive outcome.

The corporation's leadership clearly has a vision of ensuring that we remain a leader in our industry, and it is up to each one of us to ensure that we do our part.

I look forward to working with and getting to know each of you, and I want to thank everyone again for welcoming me as a member of the Awarding Winning, World Class Cripple Creek and Victor Gold Mining Company. ■

*Ray*

## New Mine Manager

*(Continued from Page 1)*

improve role and task clarity, and improve communications. Business Process Framework (BPF) work package development and training are in progress with the go live date planned for October. Systems for People (SP) role descriptions and training is in progress.

MSIP – The Mine Systems Integration Project adds the Modular fleet management system and the MMRS reporting system and integrates them with the other mine software and hardware systems to improve mine performance. The Modular mine fleet management system is now commissioned. The modular system will help the mine improve efficiency as the mining operation becomes more complex with multiple pits and potentially selective mining.

Improved Sampling and Lab Processes – The new lab equipment and processes are in place. The crusher sampling system is being fabricated and will be installed by October 2010.

Leach Pad Management – The lime slaker and remote control side slope dozer have been commissioned. The Hydro-Jex injection system trial is in progress and shows great promise to help improve leach pad chemistry at depth and improve recovery of leach pad inventory.

“E” Train Carbon Column – The “Little E” train has been moved. Installation of “Big E” will be complete by October. “Big E” will increase flow through the ADR plant and increase gold production.

Accelerated Haul Truck Replacement – Five new Cat 793D trucks were placed into service in January 2010. Four additional Cat 793 trucks have been ordered for 2011.

AngloGold Ashanti is demonstrating strong support for CC&V by funding all of these projects. AngloGold Ashanti is investing all of our profits this year back into CC&V projects, as well as adding additional funding. We need to continue to meet our goals so we can retain their confidence to continue investing in the future of CC&V and assure our own job security. Thank you for our results in the first half of 2010. ■

**Our thoughts and prayers are  
with the 33 Chilean miners and  
their families during this difficult  
rescue operation.**

# People are the Business...our Business is People

BY LORI GRAY & GREG GIBSON

The company has undertaken a business improvement initiatives to give the company tools to ensure that we deliver both our results and our future. This new initiative intrinsically links our vision, mission and values to our outputs with one key realization: People are the Business....our Business is People. Mark Cutifani (CEO) states "I live by a simple leadership philosophy; the

*"I live by a simple leadership philosophy; the business is ours to manage...the future is ours to create. - Mark Cutifani, CEO AngloGold Ashanti*

business is ours to manage...the future is ours to create. Taking this starting point, the single most important thing to understand about our business is that it is not about grades, processing plants and head gear. It's actually about people; People are the Business...our Business is People." This philosophy was the basis of AngloGold Ashanti's newly developed vision, mission, and values.

While we value the different goals, values, aspirations, and beliefs that each employee brings which creates diversity and strength within the organization; we strive to work together for a common set of values that carry from our homes into the workplace and vice versa. As a company our common values are:

- Safety is our first value.
- We treat each other with respect.
- We value diversity.
- We are accountable for our actions and undertake to deliver on our commitments.
- The communities and societies in which we operate will be better off for AngloGold Ashanti having been there.
- We respect the environment.

Our first value is safety, which certainly begins at home with proper rest, nutrition, and health so that you can maintain focus and alertness while onsite, which in turn carries back home in ensuring that every employee can return home safely to their most important thing, you the family, every day. We believe that every employee comes to work each day willing and able to give their best to the day's work. "This is why safety is our first value—because every one of us matters." ■



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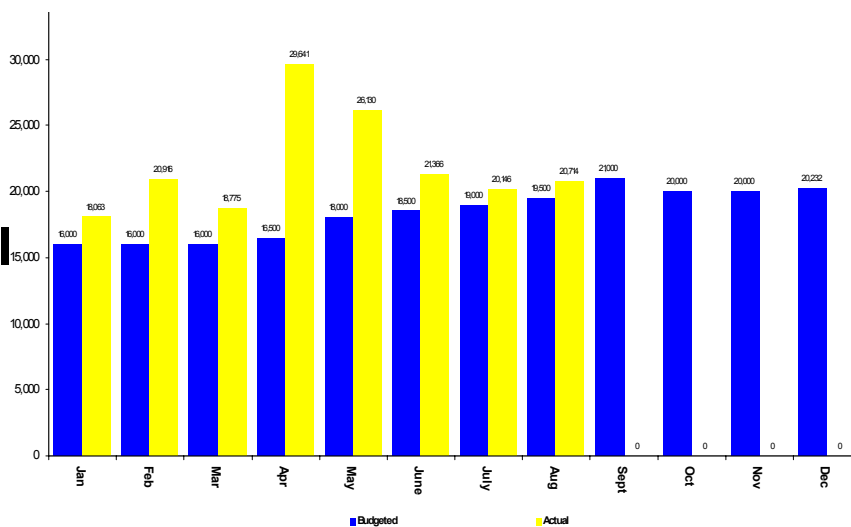
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If you have any comments, suggestions or submittals please contact Lori Gray at 719-689-4153.

## 2010 Gold Production



**175,751 ounces were produced through August - 126% of Budget**



### Reportable Injury Update

Last Reportable Injury:  
August 8, 2010

Last Lost-Time Injury:  
July 6, 2010

### Incident Rate (IR)

2010 Goal: 12.9  
2010 Actual: 15.9

## Fatigue Solution

BY JEFF ROBERTS

As miners, we work in an industry where hazards exist. It doesn't matter what job you do or which department you work in, there are hazards associated with every position on the mine site, some worse than others. One of the greatest hazards that we have to deal with on a daily basis is fatigue. Regardless of whether you are a shift worker or on a straight day schedule, sleep management is an important part of our daily lives. We have had several fatigue related issues recently, and if we are being honest, there's probably been quite a few more that have gone unreported. The kind where there was no accident or injury, just a really scary feeling when you wake up and realize you can't remember the last couple minutes.

We realize how serious this issue is and have teamed up with a company called Alertness Solutions to help find an answer. They specialize in fatigue management and over the years have developed a program called Z-Coach. It teaches employees effective sleep cycle management and life style techniques to help prevent excessive sleep debt accumulations that could impair an employee's effectiveness and safety. By learning the fatigue management techniques presented in Z-Coach and incorporating them in your daily lives, we believe that you will be safer and more productive.

The program is voluntary and open to all CC&V employees and I encourage everyone to participate. It is an internet based program so an active e-mail account is required. Assistance in obtaining an e-mail account will be provided to employees that do not have an e-mail address.

Arrangements can be made to use the Ironclad training room work stations for those that do not own a computer. Employees are expected to complete the program while off work and are encouraged to include their wives and families in the process.

The cost of the program and awards will be covered by the company. A 12-Month access subscription to Z-Coach will be purchased for each eligible employee. While it could be possible for a person to complete the program in a short period of time, employees are encouraged to take their time and ingrain fatigue management techniques into their daily lives.

Each person completing a competency level (Bronze, Silver & Gold) in the Z-Coach program will receive a \$50.00 incentive on their regular paycheck. The incentive will be grossed up for taxes, so pay stubs will show about \$80.00. The incentive will be awarded for each achievement level (total possible incentive would be \$150.00).

For questions, to register for the program or to get assistance with obtaining an e-mail address, contact either Larry Snyder (lsnyder@anglogoldashantina.com) at 689-4143 or Judi Nootbaar (jnootbaar@anglogoldashantina.com) at 689-4146. ■

## Homeland Security Update

We have entered the construction stage for additional cameras, card readers, lighting, high impact gates, and fencing. Initial training for Security and Management staff has begun. ■

## Listen to What Your Body is Telling You

BY DICK KASLIK

We need to pay attention to what our body is telling us. If that means going to your physician for a consultation or check up then that is what we need to do. The longer we wait to get something checked out the worse the outcome could be.

Most of us do not ever think there could be something wrong, so we ignore the lump, shortness of breath, sore that won't heal, indigestion or whatever and we always find an excuse for what might be causing it but never the real reason for it.

So put away the feeling of invincibility and do something if there is even a slight question that something may not be right. If you do not want to do it for yourself, do it for your family.

Remember listen to your body when it gives you a hint instead of waiting for a big surprise.

The health insurance pays 100% of preventative care (minus co-pay to doctor). Go get the tests that are necessary for your age group. ■

## Be Prepared for Winter Storm Conditions

It may still be early but the early winter storms aren't too far off; remember the big storm on October 28 last year? Here are some reminders of what to do if you are stranded in winter storm conditions.

1. Pull off the road.
2. Stay in your vehicle unless you are certain you can reach safety. A building may seem close but be too far to walk to in deep snow. Run the motor about 10 minutes each hour for heat. Open the window a bit for fresh air to avoid carbon monoxide poisoning. Make sure the exhaust pipe is not blocked. Use a blanket to stay warm.
3. Be visible to rescuers. Turn on hazard lights. Tie a colored cloth to antenna or door. Turn on the dome light at night when running engine. After snow stops falling, raise the hood to indicate you need help.
4. Take care not to waste battery power. ■



## Gary Horton's Energy Supports Community

Originally from Seattle, Washington, Gary Horton traveled to the Cripple Creek Mining District in the 1970's and decided to make this area his home. As a young man in the District, Gary worked off and on in the 1970's as an underground miner, while he honed his skills and interests in mining, geology, and the environmental field. Gary has lived in Goldfield, Divide, Colorado Springs, and currently resides in Victor with his wife of 5 years, Martha, who works in the CC&V Laboratory. As those of us who know Gary (affectionately called simply "Horton" by many), his job in the environmental department allows him to travel all around the minesite, promoting recycling, emphasizing proper use of chemicals and fuels, conducting numerous monitoring tasks (blasting, weather, dust), advocating use of alternative energies, assisting/encouraging use of tree and soil resources, and generally being a good community representative for CC&V. Six years in the Environmental Resources Department and about nine years in the Laboratory gives Gary a great understanding of the mine operation.

Gary and Martha's extended family includes one son in Colorado Springs, as well as a son and a daughter in Virginia. They have 2 grand daughters, one of whom lives in Colorado Springs and provides ample opportunity for the Horton's to "do the grandparent routine". Outside of the family, Gary's community involvement is as extensive as any CC&V employee and that is one of the reasons we are spotlighting him in this issue. Gary is a living embodiment of the company value which states "the communities and societies in which we operate will be better off from AngloGold Ashanti having been there." Gary is the "energetic motivator" behind the Victor Penguins Hockey Club, having been one of two persons instrumental in getting the Victor ice rink built back in the early

years. Gary's passion for hockey and for bicycle riding is unequaled at CC&V, and he's been known to go out on a winter day and take a 100 mile + bike loop down the Shelf Road to Canon City and back to Victor via High Park Road and Teller County Road 1! In fact, he's participated in a number of century (100 mile) rides this year including the Durango 100 Mile, the "Big Mick" (Mickelson Trail Ride) in South Dakota, and the Joplin, MO 100 Mile race.

Quite the competitor, Gary can give an opponent a "taste of the salmon" with his Koho stick, as they say it in the hockey world. But when it comes to working with youth hockey players or taking care of the Victor ice rink, there's none better or more dedicated than Mr. Horton.

Another of Mr. Horton's community projects is the nine mile run for Gold Rush Days. Gary is the main impetus behind this terrific running event that winds through Victor, the Vindicator Valley, past Goldfield, and up to the American Eagles and back. Gary laid out the course, helped collect the entry forms, and acted as race-day coordinator in 2009 and 2010. This Victor Gold Rush project brought in over \$1000 for the Victor community, including funds for the Victor Penguins Hockey Club.

Gary, your friends and coworkers, as well as the members of the Victor Community, salute you and thank you for all your good efforts on behalf of the company, the community, and the environment in which we live! ■



## Miner Details

BY TERRY RUBIN  
& LORI GRAY

## Gonce, Florquist Retire from CCV

Two long-term employees retired in June from Cripple Creek & Victor Gold Mining Company. Fred Gonce, Maintenance Mechanic, and Rod Florquist, Electrical/Instrumentation Technician, were very popular and highly respected for their knowledge in their respective fields. Fred had been at CC&V since 2000, when he had relocated from a mine in South Carolina. Fred could often be seen working overtime on night shifts when maintenance needed an extra hand. Fred and his wife Charlotte have family in Texas, where Fred moved following his retirement.

Rod Florquist had been a member of the E&I group since 2005. This was Rod's first adventure into mining, and he greatly enjoyed the challenge of learning a new industry. Rod had a ready smile for everyone, and kept a calm demeanor no matter what the task. Rod has a love for motorcycles, and shortly after his retirement, took his wife Brigitte to Sturgis, South Dakota for the national motorcycle rally held there every year.

Both Fred and Rod will be missed by their respective crews. We wish them a happy retirement and plenty of time to enjoy the grand kids! ■



Rod Florquist retires from CC&V.

# Forest Queen Ore Sorting House Relocated

BY MIKE ELLIS

Under the guidance of the Projects Department's Marc Tidquist and Anthony Martinez, in cooperation with Professional Building Movers of Denver and Conley Construction of Cripple Creek, on May 18<sup>th</sup> the 52-foot tall wooden ore sorting house located near the Coblenz Building was moved approximately 0.9 miles to its present resting place. The site for the Forest Queen structure's final location is adjacent to the Hoosier Mine near the new Ironclad access road intersection with County Road 82.

Conley Construction prepared the original site by removing soil and rock from around the base of the structure so that Professional Building Movers could secure two steel I-beams beneath each side of the building. They also built a 25 ft x 25 ft concrete pad at the Hoosier Mine, below the headframe, on a flat area next to the county road. Utilizing wooden cribbing, perpendicular steel beams, and chains, the structure was then mounted on a set of 16 wheels and pulled by a heavy-duty tractor trailer rig down the Coblenz access road about 0.2 miles, then turning north onto the county road and traversing another 0.7 miles to the Hoosier Mine site, where it was unloaded onto the concrete pad.

The structure was attached and secured to the concrete pad by several metal "anchors", which were intended to provide stability in the unlikely event of ground movement or strong winds. As it turned out, the old ore sorting house structure was apparently weakened by the move, and during the evening of May 18<sup>th</sup>—the first day at its new location—high winds further damaged the historic timbers. Sometime during the night, the lower section of the building collapsed, shifting to the north several feet, but *not* significantly damaging the upper sections.

After jointly assessing the damage and consulting with a local building / structural expert, Klaus Hoehne, it was decided to invest in more work to further stabilize the structure. This work consisted of: (1) installing threaded rods/bolts and cables to close gaps in the structure, thereby tying the walls and beams together; (2) installing I-beams beneath the building to provide additional structural integrity to the lower floor; and (3) installing numerous angle iron clips, lag bolts, and timberlock screws to add more stability. Klaus Hoehne, in cooperation with Conley Construction, performed these repairs and the building is now aligned on its foundation.

Future plans to make the Forest Queen Ore



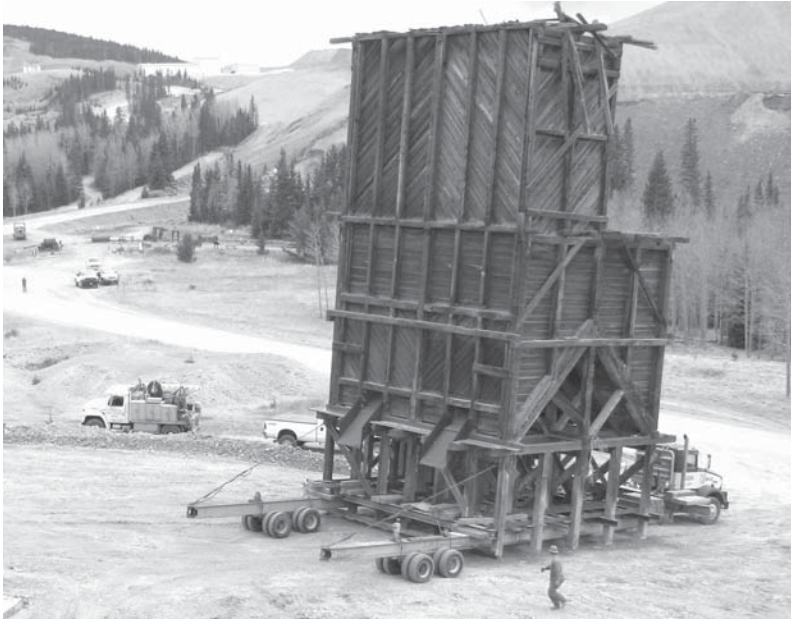
(1) Forest Queen Ore House prior to its move.



(2) Preparing the Ore House structure for the move.



(3) Structure in Process of Moving to New Site



(4) Backing up to Position on the Concrete Pad



(5) After Structure Has Been Placed and Prior to Wind



(6) After Stabilizing and Back on Pad

Sorting House and the Hoosier Mine more visible and accessible for viewing by the public include: (1) grading, topsoil replacement and revegetation of the site; (2) erection of a split rail fence around the perimeter; (3) placement of additional historic mining equipment, typical of the era in which the Forest Queen operated; and (4) erection of educational signs and labels to aid in the understanding of historic mining the Cripple Creek District. ■

## Gold Mineralization found Between Rare Rock Types in the Cripple Creek District

BY DAVE GREENE

The gold mineralization of the Cripple Creek district occurs in a variety of styles within the geologic formations. The district is contained within a pipe shaped diatreme volcanic complex emplaced approximately 32 million years ago. The volcanic complex is composed mainly of a rock unit known as Cripple Creek Breccia. The Cripple Creek Breccia is crosscut by phonolites and lamprophyres which are unusual and rare rock types. The gold within the Cripple Creek district is generally located in veins along the contacts between these different rock types, and along faults and structures within the rocks. Historic mining in the district targeted narrow high grade veins while current mining targets broad zones with low grade gold around vein systems. The broad zones of gold generally contain both microscopic native gold and gold tellurides. ■

### 2010 Remaining Holidays Rotating Shifts

November 25  
November 26  
December 24  
December 25

### Non-Rotating Shifts

November 25  
November 26  
December 23  
December 24



## Environmental Impact

BY GARY HORTON

# Single Stream Recycling at CC&V

BY GARY HORTON



As you all know CC&V went to single stream recycling at our parking lot bins at Ironclad and Carlton. This means that the products that used to be segregated (for example; No's 1 and 2 plastic), can be all lumped together into a single bag. As I have said before, you'd be amazed at how little actual land-fill garbage you will generate!

Just to review: **The general rule of thumb:** if it is food contaminated it is trash.

One major change to be noted is that the wooden sheds next to the roll-off bins will be removed and re-used elsewhere. Large cardboard boxes will need to be broken down or arrangements need to be made to use the baler in the warehouse.

The Environmental Department has tried to make this program as convenient as possible. Remember: the recycling program isn't just a household program; it also applies

here on the job site. The recycling program is a part of the federal requirement (RCRA) of a Waste Minimization Plan under our Large Quantity Generator status. All recyclable materials need to be managed accordingly. ■

Single Stream Recycling Program

*What's **recyclable** in our program:*

<b>RECYCLE THESE!</b>	<b>TRASH THESE!</b>
<ul style="list-style-type: none"> <li>Glass Bottles and Jars</li> <li>Plastic Bottles</li> <li>Aluminum and Tin Cans</li> <li>Cardboard Boxes</li> <li>White and Colored Paper</li> <li>Newspapers</li> <li>Books</li> <li>Magazines</li> <li>Junk Mail</li> <li>Envelopes</li> <li>Brochures and Pamphlets</li> <li>Coated Paper</li> <li>Computer Printouts</li> <li>Carbonless Receipts</li> <li>Manuals with Glue Bindings</li> <li>File Folders</li> </ul>	<ul style="list-style-type: none"> <li>Candy Wrappers</li> <li>Carbon Paper</li> <li>Carpet or Cloth</li> <li>Food Soiled Cardboard</li> <li>Food or any Organic Waste</li> <li>Liquids</li> <li>Plastic Bags and Saran Wrap</li> <li>Plates or Dishes</li> <li>Used Paper Cups and Paper Plates</li> <li>Used Paper Towels</li> <li>Used Tissues</li> <li>Waxed Cardboard</li> <li>Waxed Paper</li> <li>Wet or Soiled Paper</li> <li>Styrofoam</li> </ul>

Wire & Plastic Spirals, Staples, Post-It Notes, Paperclips & Stamps do NOT need to be removed before recycling.

## Flex Spending Accounts - Use it Before December 31

Just a reminder to be aware of your Flex Spending balance, and be sure to use it all by the end of the year, or it will be forfeited. You can access that information by going to the FMH website, or contact Human Resources for assistance.

Also, open enrollment is coming up in November. Signing up for a Flex Spending Account is a great way to save money on predictable medical or daycare costs. Any money you choose to put in is put into the account before the taxes are calculated. Getting reimbursed is easy. If you haven't tried it before, and you know you will have medical, vision, dental or daycare costs in 2011, why not give it a try this year? Just put a small amount in to see how easy it is. ■

## Benefits Website Available

BY JUDI NOOTBAAR

Don't forget you can track your medical claims, flex spending balances and claims, respond to FMH correspondence, and do a health Risk Assessment by simply going to the FMH website at [www.f-m-h.com](http://www.f-m-h.com).

Click on the "Members" tab at the top, and follow the instructions to get registered if you are a new user.

Once you are logged in, click on "Resources" and you can get answers to frequently asked questions, print forms, and get contact information.

To find out if a provider is in your network, go to [www.aetna.com/asa](http://www.aetna.com/asa) or [www.cofinity.net](http://www.cofinity.net) (Canon City residents). ■



## Patterson Received Mii Award

BY JANE MANNON

Marie Patterson was presented the Outstanding Individual Award of the Mineral Information Institute in March. Marie is the Public Affairs Coordinator for AngloGold Ashanti North America from the Denver office. Marie has served on the Board of Mineral Information Institute for several years, including time as the chairman of the communications committee.

The Mineral Information Institute (Mii) is a national 501 (c)(3) not-for-profit organization dedicated to educating youth about the science of minerals and other natural resources, and about their importance in our everyday lives. Each year Mii works with interested professional and scientific associations, and various government and education agencies, to help classroom teachers develop materials that are directly usable by teachers in a variety of subjects and a multitude of grade levels. Nearly 350,000 information packets have been provided to teachers. Mii can be found at [www.Mii.org](http://www.Mii.org).

As the chairman of the Mii communications committee, Marie worked with staff to design a new membership pamphlet, and design of the new display booth. Marie was one of the board members to meet with SME regarding the merger of Mii and the SME Foundation. The merger has been very successful for both organizations.

Marie's recognition notes that she exemplifies the dedication of a person committed to minerals education, both professionally and personally. ■

## CC&V Attends SME Conference

BY JUDI NOOTBAAR

Sunny (correction-rainy!) Phoenix was the location for the 2010 SME (Society for Mining, Metallurgy & Exploration) Annual Meeting & Exhibit. SME was celebrating 100 years of mining research.

Held the first week in March, this event offers a chance to network with over 4,000 industry professionals. Attending the conference were Jesse Gage, Lori Gray, Vivien Hui, Gregg Kahsar, Dick Kaslik and Terry Rubin. CC&V set up a very stylish booth and we handed out promotional items to market the mine.

Lori, Terry and Dick used this opportunity to get our name out there, recruit for interns and qualified employees, and to network with other mining professionals.

Vivien, Jesse and Gregg also took advantage of opportunities to attend informative sessions. Gregg was a very busy man (and you thought they were all just having fun) and attended many instructive meetings regarding Utilization of Fleet Management Systems to Improve Truck-Shovel Operations Efficiency, Advanced Applications in Mining Software, Water Management & Balances, Making the Most Out of Leach Pads and Open Pit Haulage. He felt the highlight of the conference was meeting up with old acquaintances and meeting new ones. He got to reconnect with vendors and colleges he had not spoken with for quite some time.

Jesse got to learn a lot about Dispatch Systems, new approaches towards economic evaluation of equipment, and rare earth minerals, one of which is being used in magnets to reduce the size. Size reduction will also help to decrease the size of the components in which these magnets are utilized. However, the best part for him was seeing previous associates and vendors. Jesse said "It was like down home week" because he was formerly employed in Arizona, and got to see so many people he hadn't seen in a long time. ■



AngloGold Ashanti's table at the SME conference provided promotional material about the CC&V operation.

## Facts About Gold

**Astronomy:** The world's largest telescopes, located at the Keck Observatory, use pure gold to coat the 21-inch secondary mirrors on both of its twin telescopes.

**Automobile:** Gold is used in the trigger deployment system of automobile air bags, now in more than 10 million cars.

**Dentistry:** More than 26,000 pounds are used by dentists every year.

**Pollution Abatement:** As a catalyst, gold helps convert CO to CO<sup>2</sup> and nitric oxide to harmless nitrogen.



## CC&V Impacts Wrestling

BY LORI GRAY

Nestled up behind Pikes Peak in the tiny town of Cripple Creek tucked away in the high school gym is a group of kids that you would not be expecting to see. These aggressive youngsters participate in one of the local wrestling programs. This program is run through the Cripple Creek Park & Recreation Dept. They have had a wrestling program for 6 years. Many of the local children participate in this program. It begins in February and runs through the end of April. They attend tournaments throughout the state as far away as Simla, Colorado.

This tells you of the dedication of the leaders, coaches, participants and parents. Wrestling practice is two nights a week for an hour and half. Getting up on tournament day and driving up to 3 hours one way to enroll their child in a tournament that would begin around 9 AM and end around 4 PM. Some participants (and parents) ride the program bus or drive with their parents.

There are very dedicated coaches that have participated many years to make this a successful program. This year they were Troy Bedford (6 years), Larry Carroll, Jeff Lanning (CCV employee) and Todd Haberman (Cripple Creek Recreation Program Director). It takes a large commitment on the participants, coaches and parents to also maintain such a successful program.

This year's wrestlers had a really successful year and many of them have years of experience behind them. CC&V is well represented within the team. Here are some of their results:

Julian Lanning, son of employee Jeff Lanning, Calhan-2<sup>nd</sup>, Kiowa-2<sup>nd</sup>, Bennett-1<sup>st</sup>, Peyton-3<sup>rd</sup> and Wrestler of the Week Award;

Wyatt Faye, son of Tim Faye-Ames Construction, Calhan-4<sup>th</sup>, Kiowa-4<sup>th</sup>, Mesa Ridge-3<sup>rd</sup>, Peyton-2<sup>nd</sup> and Sportsman of the Week Award;

Cole Gray, son of employee Lori Gray, Calhan-2<sup>nd</sup>, Kiowa-2<sup>nd</sup>, Bennett-1<sup>st</sup>, Simla-1<sup>st</sup>, Mesa Ridge-2<sup>nd</sup>, Peyton-1<sup>st</sup> and Wrestler of the Week Award;

Tyler Arrick, grandson of employee Les Grenfell, Calhan-2<sup>nd</sup>, Simla-1<sup>st</sup>, Mesa Ridge-3<sup>rd</sup>, Peyton-4<sup>th</sup> and Wrestler of the Week Award.

Congratulations to all of the wrestlers for a successful season. *"I am a wrestler, I wrestle with demons of doubt, with my past failures and my injuries. No one knows how hard I work. Few understand the sacrifices I make, and that's OK with me. I have nothing to prove to them. But these things are certain. I will be respected and respectful. I will make no excuses. I will be victorious."* Unknown ■

## Supporting Sports Leagues

BY JANE MANNON

The Donations Committee continues to meet on a regular basis to consider donation requests submitted to CC&V. 2010 has been a very busy year, with more requests submitted than in recent memory. Many projects, programs and events have been seeking support. Donations are granted based upon the visibility the donation gives CC&V in the community, as well as how the donation will support the community and make it stronger.

Because of the large number of requests for youth sports, the Donations Committee has established a once a year payment to area Parks and Recreation Programs. Funding is distributed to Cripple Creek, Canon City, and Woodland Park programs for youth sports leagues team sponsorship throughout the year. CC&V has sponsored at least one team in each sport, each season, each City and sometimes two or three teams where the need is greatest. The best advertising that CC&V can have is 20 or 30 kids running around in CC&V shirts from their favorite sport.

CC&V also continues to contribute to competitive sports teams. For teams with children of at least one employee, CC&V makes a contribution to assist in the fees for that child. Priority is given to sports that aren't offered through parks and recreation programs, such as girls softball and ice hockey. All teams are eligible for support from CC&V, and need only to complete the donation request form and return it to Jane Mannon, Community Affairs. ■





## Will Adams Earns Associate Degree

Will Adams, Heap Leach Supervisor, recently earned his Associate in Arts degree in the field of Electronics Technology from Colorado Technical University. Although not required for his degree program, Will also took a number of courses in advanced mathematics as well as English, to prepare him for the eventual pursuit of his Bachelor of Science degree in Electrical Engineering. He chose CTU because it offered night classes which would not interfere with his work schedule. He did not wish to do on-line course work, as he believes the classroom interaction is a strong key to learning. Additionally, CTU professors are readily accessible to answer questions, as opposed to having to communicate with instructors via e-mail.

Will has been employed with CCV since 2002, and has worked his way up to the Supervisor position through dedication and hard work. Prior to coming to the mine, Will was a communications specialist in the Army, and had extensive experience in electronics. He has always enjoyed tinkering with electronic toys, and decided to pursue his interests at the college level. Will took advantage of the GI Bill benefits to fund his education. He may eventually look at a position in the Electrical/Instrumentation Department as a way to utilize his education. For now, however, Will was surprised at how much he has utilized his English courses in his daily work as a supervisor, as he strives to use correct grammar in his e-mails and interoffice memos. Additionally, Will mentioned that his education has helped him with his oral presentation skills. Overall, his college experience gave him a new perspective on the value of education. ■



Robert and Chris Adams, sons of Jessica and Will Adams, make planter boxes with the 4-H.

## Volunteering for 4-H

BY JUDI NOOTBAAR

Robert Adams, 13, and Chris Adams, 11, sons of Jessica and Will Adams, as members of the Hill Top 4-H club, helped make wooden planter boxes this March for the Summit Elementary School first graders to use in their vegetable planting project. Will is a 4-H leader who teaches woodworking, small engines, welding, beef and leather working. He also serves on the 4-H advisory board and the fair board.

The Harvest Center provided the plans for the boxes, and bought the cedar fencing with funding from a Teller County Live Well grant. The 4-H leaders provided the tools, time, labor and instruction.

The 4-H club members completed 27 planter boxes in two mornings. Twelve of them will go to the first graders, and the rest may be stockpiled or planted and sold at the annual plant sale or at the Woodland Park Farmers market this summer. They opted to do planters because they can be planted indoors, then taken outdoors in the summer and brought back in when school starts in the fall.

Mark Platten, Colorado State University Extension director for Teller County said, "It's nice to bring three community groups together. The older kids get to do the harder work and hand it off to the younger kids for planting. The project has 'feel good' value and the 4-H kids get to take the lead."

Once the first grade class receives the boxes, they'll plant some of their favorite vegetables, including carrots, beets and spinach! To see a video and download instructions for these simple planter boxes, visit [www.wpharvestcenter.org](http://www.wpharvestcenter.org).

Will, Jessica and their family put into practice the AngloGold value of helping the community be a better place because we are here. ■

## Personal Notes

The following families have recently welcomed new additions. Congratulations!

### Births:

Gabe and Teri Vigil, daughter Riley born on November 19, 2009.  
Shane Hayward and Sara Pyeatt, Son Bennett born on April 13, 2010  
Wayne and Amy White, Son Camden born on April 3, 2010  
Jason and Erin Lohmeier, Daughter Madelyn born on May 5, 2010  
Derek and Tabatha Bennett, son Ozias born on June 23, 2010  
Jake and Jillian Salber, baby girl Amelia born on July 14, 2010.

### Weddings:

Erin and Katie Allen married November 16, 2009  
Ryan and Jessica Meany married August 8, 2009  
Gregg and Jessica Kahsar married May 22, 2010  
Ryan and Amber Miller married June 12, 2010  
Jeff and Becky Masias married June 4, 2010 ■

## CC&V Purchases Membership at the Lost Dutchman Resort

CC&V has purchased a membership at the Lost Dutchman Resort and Conference Center. What does this mean for you? Lots! It means CC&V employees have access to all the amenities and activities that the resort offers, all you have to do is let us know, and we get you a temporary access code to enter the resort. It is located right off Lower Twin Rocks road just west of Divide. Just turn left on Trout Haven Road and watch for it on your left.

There are sixteen private lakes stocked with rainbow and brown trout. A fishing license is not required due to the fact that the lakes are privately owned. There is even a fishing Pro to help with advice and instruction. Please note that there is no bait allowed.

There is also camping, hiking, and biking on 400 plus acres. You can rent a private cabin if you're not so much into roughing it. There is a general store if you forgot something. If you're planning a wedding or family reunion, this is the place to show off our beautiful surroundings and would make a magnificent background in those wedding pictures!

And it's not only for summer fun. In the winter there is ice fishing, cross country skiing, and snow shoeing.

Of course, we have to abide by all the rules, and treat the resort with respect, so we all can keep going over and over again. What a great place to spend time with your families, summer visitors (we all get them don't we?), and friends.

Entry is free, but campsites, cabins, and events will be subject to a fee, and reservations will need to be made. Reservations are taken on a first-come, first-served basis. Their phone number is 719-686-7738.

For a map and more information visit their web site at [www.lodutchman.com](http://www.lodutchman.com). See Human Resources for a complete list of rules and regulations (ignorance is not an excuse!), and for access to the resort.

Everybody enjoy! ■



**The Lost Dutchman  
will be the site of  
the 2011 Summer  
Picnic – the dates  
are July 9 and  
August 20, please  
make plans to  
attend!**

Preserving an endangered species... THE COLORADO MINER!

Cripple Creek & Victor Gold Mining Company  
PO Box 191  
Victor, CO 80860