

2010 Summer Picnics Cause Amusement for CCV Employees

BY JUDI NOOTBAR

Nestled among Colorado's majestic Ponderosa Pines and Aspen trees, resting peacefully in a grassy meadow with a cold creek running through it, you will find the Lost Burro Campground and Lodging; the location of the 2010 CC&V summer picnics. The invitation went out to all CC&V employees and their families, along with our compatriots in the Denver office. We ascended upon the campground on July 24th, and they even let us come back for round two on August 7th.

We all enjoyed the epitome of Teller County summer days, and even though it threatened to pour on us in August; the clouds kindly just separated and went around us. The catered buffet lunch of BBQ chicken, brisket and sausage (spicy!), along with yummy sides and beverages which were prepared by the Lost Burro staff did the job of satisfying the ravenous CC&V employees after a morning of nonstop play.

The Woodland Park High School cheerleaders did an awesome job of serving up the good stuff: Cotton Candy, Popcorn and SnoCones. Rockin' the park was Frank "Boom" Sciacca "Locka" in the DJ booth.

The "Runt Run" and "Nemo" inflated play houses and the rock climbing walls were the bomb

with the kids (and a select few "grownups"), along with the beautiful craft & goody bags, assembled and provided by Penny Roberts. Thanks for all your hard work Penny! For the "Adult Children" present, there were opportunities to play volleyball, football, Frisbee, croquet and horseshoes. Winners of the horseshoe contests were Ryan Miller in July and Julie and Allan Hess in August. Once again our "professional" photographer was Skye Gray, who is studying photography at Pikes Peak Community College. She caught some great pix for our 2010 collage.

This year we added face painting by Teresa Clifford from "In Your Face! Creations", and we had babies, kids, teenagers, young adults, middle aged adults, and even us ole' codgers lining up to get fun and beautiful designs painted on our faces, arms, and hands. Even the guys participated after they saw they could get snakes and tire tracks, skeletons and Spiderman, sports logos and even a black cow for Terry Rubin, in honor of the one he slew a few weeks earlier with his Subaru.

Abundant. That's how one would describe the prizes this year. All attendees received a gift from the extensive selection of donated items at the registration table, thanks to our generous ven-



Face painting was a hit with the kids and the adults, showing everything from their favorite animals to their favorite football team.

Table of Contents

Feature Articles

2010 Summer Picnics Cause Amusement for CCV Employees	1
Congratulations to our 2010-2011 scholarship recipients.	2
CC&V Pledges for Cripple Creek Recreation Center 3 Pathfinder Regional Park, Fremont County	3
Winter Work Safety	4
I Chose to Look the Other Way	4
Adams Boys win Honors at County, State Fairs	5
Brandon Hesper Passes Professional Engineers Examination	5
2010 Annual Picnic Scrapbook	6
Picnic Prize Winners	9
Miss Canon City Teen ..	10
CC&V Sponsors Play at Butte	10
What is this Machine? ..	10
CC&V Works with YES Club	11
CC&V Donates Vehicle to Salvation Army	11
CC&V Donates \$100,000 to the City of Victor	11

Regular Features

A Word from the GM	2
AngloGold Ashanti Production Statistics	3
Safety	4
Personal Notes	10

A Word From the GM



Ray DuBois, VP and
General Manager CC&V

"People are the Business... Our Business is People." This statement is our guiding principle, and having completed my first six months at CC&V, I firmly believe that these are not just words, but a true reflection of our leadership philosophy throughout the corporation. I have met numerous employees at all levels of accountability during my brief tenure with AGA, and everyone has displayed a deep-rooted commitment to safety, continuous improvement and has exhibited dignity and respect for others.

Our corporate Vision, *"To be the leading mining company,"* is not confined to only production, costs and growth, but our Vision encompasses how we treat people as well. A corporation cannot become the leader by focusing only on the financial aspects of the business; it must also recognize the value of its people. To that end, I believe that AngloGold Ashanti leads the industry in recognizing the value of its people and in treating everyone with dignity and respect.

It was through the efforts of everyone at CC&V that we exceeded our 2010 budgeted gold production by six percent and ended up with a successful year overall with regard production and cost. We surpassed the budget of 220,732 ounces, and ended the year at 233,429 ounces poured. We also performed well with our ore production, ending the year at 22.4 million tons (97% of budget), and our total tons mined for the year was 64.7 million tons (99% of budget). Our total cash costs per ounce was 5% over budget primarily because of higher-than-forecast commodity prices – mainly diesel fuel – and higher royalties that were driven by higher gold prices.

One area where I know our employees will agree that we must perform better is with our safety awareness and actions. Even though the number of incidents that we posted for the year did not meet our standards, the severity of our injuries would be characterized as low.

One of our more serious injuries – a broken leg – resulted from a seemingly minor incident where an employee fractured both bones in his lower leg while standing up from a crouched position. This incident highlights the need to respect even the routine and seemingly minor parts of our tasks. Our Safety and Environmental Observation Program is helping us capture areas where we need to focus our attention for improvement, and this particular incident points out that all of us should be mindful to not overlook the small things. I am happy to say that the number and quality of observations that have been submitted demonstrates that we have a very positive safety culture at CC&V.

Our goal is to complete every year without a lost time accident, but it can be a bit daunting when safety goals span long periods of time. That is why we should not think in terms of 365 days for our safety goals, but rather, think, work, and act safely in much smaller time increments. With this thought in mind, we will soon see an exten-

sion of our Project ONE business improvement initiative. Jeff Roberts, Safety Coordinator, and others have been working to develop banners that will remind us to work *"ONE minute, ONE task,"* at a time. When we truly focus on the task at hand and choose to act safely, we are capable of going year after year without a lost time injury.

Another safety attitude that all of us must display is to not hesitate to alert a co-worker if we feel that he or she is putting him- or herself, or another worker at risk for an injury. If someone comes up to us to let us know that he or she feels a task should be performed differently because of safety concerns, our first reaction should be to thank that person for looking out for our well being. To help us remember this thought, we have published a poem in this edition of *The Gold Connection* that is titled, "I chose to look the other way." Darrell Larson, Senior Projects Engineer, shared a copy of this poem with me after hearing me address a crew about this very subject. I know many of you have read the poem before, but it is truly worth reading on a regular basis, and certainly we should read it to every new employee.

I thank everyone for a good year in 2010, and I look forward to the challenges and successes, and to our continued camaraderie in 2011!

Ray

Congratulations to our 2010-2011 scholarship recipients.

Aguirre, Lucas
Caruso, Joseph
Comer, Lyndy
Deemer, Melissa
Everett, Jerica
Galler, William
Gray, Wesleigh
Grenfell, Katelyn
Jorgensen, Aislinn
Killday, Amanda
LaLanne, Katlin
McCain, Brandon
Riley, Julia
Rodriguez, Daniela
Rubin, Alexandra
Skottegaard, Brandy
Tidquist, Eric
Tidquist, Kirstin
Trogden, Danielle
Vanoni, Morgan
Wolsdorf, Christopher
Zhang, Jason
Zoon, Samantha

CC&V Pledges for Cripple Creek Recreation Center

During the permitting process for the Mine Life Extension, the City of Cripple Creek identified several projects that they considered a priority for the community. One of these was an expansion of the current recreation center. Cripple Creek has completed architectural drawings and preliminary construction bids for the project. The Council has included funds for the Center in the 2011 budget, and CC&V has pledged \$100,000 to the City for this project. The City currently has the final approval of the construction on hold, pending resolution of several revenue concerns. CC&V is hopeful that the recreation center expansion will move forward, and construction will begin in 2011.



Proposal for the Cripple Creek Recreation Center Expansion

Pathfinder Regional Park, Fremont County

Pathfinder Park is a 200 acre site adjacent to the Arkansas River between Canon City and Florence. The park is a cooperative effort between the Canon City Area Recreation District, Fremont County and RE-2 School District. The park will be multi-use with fields, tennis and basketball courts, and a picnic pavilion.

CC&V donated \$25,000 toward the picnic pavilion. The Recreation District has been approved for a Gates Family Foundation Match Grant. The Grant is \$21,000, the Recreation

District must raise matching funds of \$42,000 before February 1, 2011.

The Cripple Creek and Victor Gold Mining Company donation has given a big boost to the fundraising efforts.



Cripple Creek & Victor Gold Mining Company

PO Box 191
Victor, CO 80860
(719) 689-2977

Editors:
Joanne Asch
Lori Gray

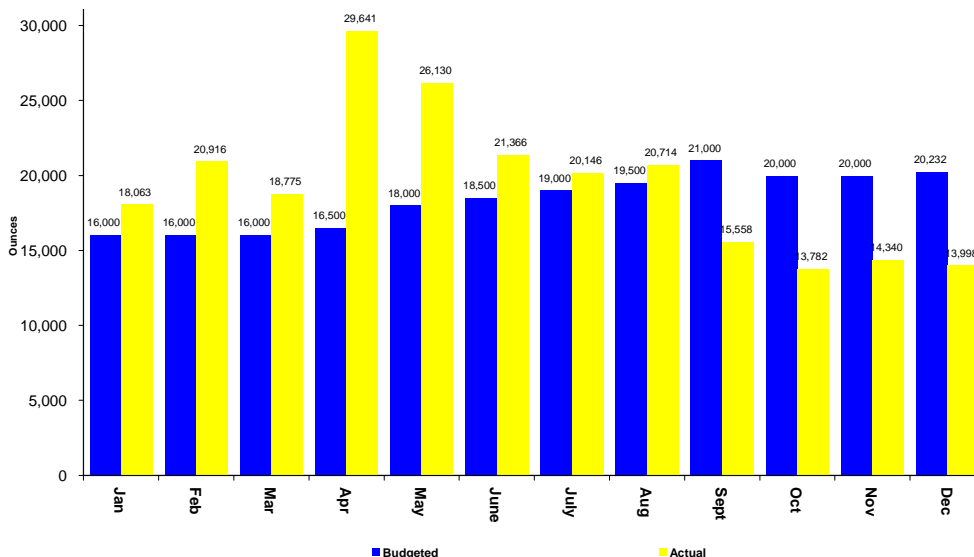
Contributors:
Ray DuBois
Skye Gray
Judi Nootbaar
Jane Mannon
Jeff Roberts
Terry Rubin

Special Thank You to Skye Gray for the Picnic pictures.

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If you have any comments, suggestions or submittals please contact Lori Gray at 719-689-4153.

2010 Gold Production



233,429 ounces were produced in 2010 - 105.8% of Budget



Winter Work Safety

Winter is upon us and unfortunately, the cold weather brings with it more risks that are invisible to the naked eye. Actually, they really are invisible. With the dropping temperature, workers are under the threat of suffering from cold stress. Cold stress can be a serious threat to every worker. Once exposed to cold or freezing temperature for long periods of time, we run the risk of losing a serious amount of body heat. If not treated immediately, this could lead to brain damage and even death. Here are safety tips to prevent cold stress or cold-induced illnesses or injuries:

1. Train employees for the cold and changing weather: Training is a timeless necessity in the workplace. In these colder days, workers must be educated not only about cold-induced illnesses and injuries, but also be able to determine environmental or work site conditions that may cause cold stress. They should be especially trained in recognizing the signs and symptoms of cold stress or cold-induced injuries like hypothermia and frostbite.

Signs and symptoms of hypothermia:

- Cool skin
- Slower, irregular breathing
- Slower heartbeat
- Weak pulse
- Uncontrollable shivering
- Severe shaking
- Rigid muscles
- Drowsiness
- Exhaustion
- Slurred speech
- Memory lapses

Signs and symptoms of frostbite:

- Paleness of the skin
- Sensation of coldness or pain
- Pain disappears after a while with the freezing of the tissues.
- Tissues become increasingly whiter and harder.

2. Use the buddy system. It may not always be convenient, but it is important. You don't want to be working one minute and thawing your fingers the next. Get a partner and work on monitoring each other for signs of cold stress. Don't be stubborn, most of the time it's just difficult to determine danger signs when you only have yourself to rely on.

3. Layer clothing. It's better to go for several thin layers of clothing instead of wearing just a couple of thick layers. For clothes next to the skin, choose those with synthetic fabrics to avoid absorption of

sweat. The goal is to wick away the moisture. An ideal choice is polypropylene. The second layer is for insulating. It should consist of fleece, polyester, or wool. For your outer layer, choose fabrics made of waterproof and wind-resistant material.

5. Wear complete PPE (personal protective equipment). You know you need

it. Wear warm gloves, hard hat liners and neck gators. If you get hot while working, just open your jacket, don't remove it. The key is to wear clothing that can be adjusted to changing conditions. Avoid wearing tight-fitting footwear as this restricts blood flow. Your shoes or boots should allow you to wear either one thick or two thin pairs of socks.

6. Eat and drink hot or warm foods and liquids. You might have to say goodbye to hot coffee and cocoa for a while. Drinking caffeinated beverages is not recommended while working in cold weather. They thin the blood and make it harder for you body to warm itself. Keep in mind that you are also at risk of dehydration under cold weather so make it a habit to drink up.

Good news, though. You can feast on hot pasta dishes, soups and other foods rich in calories. Remember, though, that if you're sick or under medication, you are more at risk to get cold stress. This is especially true if you have hypertension, diabetes or a cardiovascular disease.

7. Wear eye protection. Ice or snow + excessive ultraviolet rays = eye injury. Before working outside, check first if you may be exposed to glare or, worse, blowing ice crystals. Make sure to wear the right eye protection.

So remember, Stay Warm, Stay Dry, and Stay Safe this winter!

This information and more can be found on The Safety Blog at Safetyservicescompany.com

Reportable Injury Update

Last Reportable Injury:
January 22, 2011

Last Lost-Time Injury:
January 22, 2011

Incident Rate (IR)

2010 Goal: 12.9
2010 Actual: 12.3

2011 Goal: 10.1

WIND SPEED (MPH)	AIR TEMPERATURE (DEG. F)											
	35	30	25	20	15	10	5	0	-5	-10	-15	-20
5	31	25	19	13	7	1	-5	-11	-16	-22	-28	-34
10	27	21	15	9	3	-4	-10	-16	-22	-28	-35	-41
15	25	19	13	6	0	-7	-13	-19	-26	-32	-39	-45
20	24	17	11	4	-2	-9	-15	-22	-29	-35	-42	-48
25	23	16	9	-3	-11	-17	-24	-31	-37	-44	-51	-57
30	22	15	8	-1	-8	-14	-21	-28	-34	-41	-48	-55
35	21	14	7	-1	-7	-14	-21	-27	-34	-41	-48	-55
40	20	13	6	-1	-8	-15	-22	-29	-36	-43	-50	-57

I Chose to Look the Other Way

I could have saved a life that day,
But I chose to look the other way.
It wasn't that I didn't care,
I had the time, and I was there.
But I didn't want to seem the fool
Or argue over a safety rule.
I knew he'd done the job before,
If I called it wrong, he might get sore.
The chances didn't seem that bad,
I've done the same, he knew I had.
So I shook my head and walked on by,
he knew the risk as well as I.
He took the chance, I closed an eye,
And with that act, I let him die.
I could have saved a life that day,
But I chose to look the other way.
Now every time I see his wife,
I'll know I should have saved his life.
That guilt is something I must bear,
But it isn't something you need share.
If you see a risk that others take,
That puts their health or life at stake.
The question asked, or thing you say,
Could help them live another day.
If you see a risk and walk away,
Then hope you never have to say,
I could have saved a life that day,
But I chose to look the other way.

Adams Boys win Honors at County, State Fairs

BY TERRY RUBIN

Will Adams, Heap Leach Supervisor, was a very proud father this summer as his two sons, Robert (age 14) and Chris (age 11) both took honors for their 4H entries in the County and State Fairs this year. The boys have been active in 4H for the past several years, following Dad, who was in 4H for fourteen years while growing up.

Robert built a picnic table following a blueprint he discovered on the Internet. The structure is 8 feet in diameter, including the bench that surrounds the table. It is constructed of 2x6 pine boards, which Robert cut, sanded and stained. Dad said Robert learned a great deal from this project, including how to cut and fit angles, using advanced carpentry tools. Robert did multiple presentations and displays of his work, such as appearing in local farmer's markets. This allowed him to sharpen his public speaking skills as well as show off his handiwork. Robert was a qualifier in the State Fair with this project.

Chris rebuilt a lawn tractor from the tires up. This included rebuilding the engine as well as repainting the body. He got the idea when he saw a restored tractor at the State Fair the previous year. When a friend offered to donate an old lawn tractor, Chris jumped at the opportunity to bring it back to life. Working with dad Will, Chris discovered why the engine wouldn't run- he found a bent valve when he disassembled the block. After replacing the valve and several other parts, he re-assembled the engine, providing power to the tractor. The body presented a special challenge. Chris learned how to wet-sand, mask and paint the metal, as well as painstakingly replacing the original decals. Chris won State Grand Champion with his restored Lawn Tractor.

Both boys also entered animals in the Fairs. Chris entered a lamb. Robert entered a steer, which was awarded Reserve Grand Champion at



Chris Adams with photos of his State Grand Champion lawn tractor restoration.

the County Fair. Robert has been in 4H for 6 years, brother Chris for 5 years. Next year they plan to enter a cedar chest (Robert) and a small hit-miss engine (Chris)- we wish them the best of luck!

The company also has a strong tie-in with the County Fair. We bid on and purchase animals (primarily those of our employee families). This rewards the 4H participants for their efforts, with the money generally being used to further their 4H interests (such as purchasing animals or materials for future competitions). Many older students may use the money for their future education. This is an excellent opportunity for CC&V to interact with the local community, and contribute the future of our children.

Congratulations to Robert and Chris- see you at next year's Fair!



Miner Details

BY TERRY RUBIN



Brandon Heser Passes Professional Engineers Examination

We would like to recognize Brandon Heser, who recently passed his professional engineer's examination in the state of Colorado. Congratulations Brandon, this is an important milestone in your career development, and this achievement is important to the company as well. We are very proud of you.

Gold in Space

Gold protects the onboard computers in the Galileo space probe. It is used throughout the electronic circuitry in satellites and the Space Shuttle, and in the visors in space suits worn by astronauts.

2010 Annual Picnic Scrapbook



Terry Rubin sets up the welcome banner.



Baseball, football, frisbee, the picnic had it all..



It was a great day for frisbee.



Mike McCain fields the ball in the softball game.



*Brandon McCain connects with the softball (above).
Lori Gray let the face painting artists decorate her cheek (right top).
Frank Sciacca takes the microphone (right bottom).*





*Clockwise from top left:
Getta Florquist and Angie McCain ride in the Razer.*

*Dan Schliesser shows off his Pittsburgh Steelers face paint
- maybe he had a Super Bowl premonition?*

Racheal and Jeremiah Warwick.

Cheryl and Wade Guisewhite.

*Skye Gray took time out from taking our newsletter
pictures to have her face painted?*



Picnic Prize Winners

Congratulations to the following winners of the door prizes for this year's picnic:

Set of Tires: Jim Rank

Golf Bag: Skye Gray

Portable DVD Player: Tom Driscoll

Nikon Coolpix Digital Camera: Chris Becker

JVC Memory Camera: Hans Sorensen

Terrelco Carhart Jacket: Randy Owens

Model CAT Wheel Loader: Henry Fenn

Model CAT Excavator: Frank Archuleta

Model CAT Track Tractor: Bryan Breitenfeld

Model CAT 777D: Sue Greve

Model CAT Track Tractor: Andy Street (not pictured)



Jim Rank



Skye Gray



Tom Driscoll



Chris Becker



Hans Sorensen



Randy Owens



Frank Archuleta



Henry Fenn



Bryan Breitenfeld



Sue Greve



CC&V Sponsors Play at Butte

Congratulations to Darren Caddy and Deja Nimsey, Grandchildren of Pat Lohmeier, Mine Maintenance. Also, the niece & nephew of Will (Process) & Jessica Adams (Security) and Tyler Arrick (Grandson of Les Grenfell, mine operations) for being in the Butte Theater production of "The Angel of the Christmas Mine." This play was performed November 25th through January 1st in Cripple Creek. We help to sponsor the play by purchasing tickets and selling them to employees at a discounted rate. The money the employees paid us for ticket went to the Victor Fire Department as a donation. Look for the next play at the Butte and enjoy a fabulous night out.



Miss Canon City Teen

By LORI GRAY

Our congratulations go out to Danielle DesForges daughter of Mike DesForges (Equipment Operator)

a local pageant winner. Danielle entered the Canon City local contest for Blossom Days in March 2010 and won First Attendant. With that came the opportunity to be entered in the Miss Colorado Locals Pageant. There she won the title of Miss Canon City Teen. She is entering the Blossom Days contest again this year in March. Our best wishes go out to her in this completion and we hope she wins!

Personal Notes

Congratulations to *Juergen Backus*, he passed all his tests and exams, and became a *United States Citizen!!*

The following families have recently welcomed new additions. Congratulations!

Births:

Dave & Brooke Green, son Samuel born on August 29, 2010.

Derek & Alia Nicholson, daughter Aisley born on September 4, 2010.

Devon & Rebecca Prince, daughter Grace born on September 9, 2010.

Billy Greve & ReAnn Gregory, daughter Alora born on September 22, 2010

JD & Serenity Briggs, daughter Arabella born on October 20, 2010.

Matt & Ashley Gonzalez, son Noah born on October 20, 2010.

Brandon & Elissa Hesper, daughter Fiona born on November 9, 2010.

Erin & Katie Allen, daughter Fiona born on December 10, 2010.



Juergen Backus

Weddings:

Mike and Carrie McCune married on July 31, 2010.

George and Debbie Papic married on October 15, 2010.

Louis and Kathleen Cardenas married on October 10, 2010.

Mike and Christina Kaczmarowski married on November 9, 2010.

What is this Machine?



Do you know what this machine is and what it is used for?

Come see HR - the first person to let us know will get a prize!

Facts About Gold in Automobile

Gold is used in electronic parts in automobiles.

Gold is the best reflector of infrared energy which is used by auto manufacturers to dry the paints on their cars, saving time and lowering the energy use and cost.

Gold-plated connectors and contacts that operate in a car's engine require materials that can withstand the high-temperature and corrosive environment under a car's engine hood.

CC&V Works with YES Club

The YES Club is the “Young Environmental Stewards Club” at Cresson Elementary School, located in Cripple Creek. Mike Ellis, Gary Horton and Jeff Campbell dug up a few trees, put them in pots, and distributed them to the kids on January 10, 2011.

Gary explained how to plant the trees and the students were given a handout with more detailed directions on care and maintenance. It was a very neat day for Mike personally; he found it rewarding to see the excitement on the kids’ faces as they received their trees.

CC&V is working together with Jo Heida, their teacher, to participate in the reclamation of the Ma Beard Site (about 1 mile south of Cripple Creek on Hwy 67). So far the YES kids have done a field trip to the Ma Beard pond for a study of insects.

They have also planted some wild rose and currant seeds in pots which are in the City of Cripple Creek’s greenhouse. Next year the Environmental Resources Department plans to get the earthwork and reclamation underway, and



then the YES kids can help plant their rose and currant plants, along with other projects yet to be determined.

Mike will keep tabs on the progress so watch for updates in future company newsletters.

CC&V Donates Vehicle to Salvation Army

Jane Mannon, CC&V Manager of Community Affairs, presented a 1991 Chevy Tahoe to Teller County Salvation Army Board of Directors, Veldean Petri, Ted Borden, and Mary Bielz.

The Salvation Army provides emergency services such as helping with utilities, rent, food, and clothing. Teller County Salvation Army strives for a response to requests for assistance in no less than 48 hours.

The biggest fundraiser for Salvation Army is now in full swing. You’ll see the traditional bell ringers and red kettles at various shopping centers and grocery stores through the holidays. The Pikes Peak Rotary Club staffs the kettles in Teller County, last year collecting over \$20,000.

Be sure to help out in any way you can.



CC&V Donates \$100,000 to the City of Victor

Mayor Buck Hakes says the gift will be used for a long term benefit to the community, possibly matching funds for grants for drainage improvements. From Left to Right, Jane Mannon, CC&V Community Affairs, Don Daniel, City Council, Veldean Petri, City Council, Buck Hakes, Mayor, Mike Wallace, City Council, Diana Bowman, City Council, Ray DuBois, CC&V General Manager.

Summer Picnic

CONTINUED FROM PAGE 1

dors. In addition, everyone present received a ticket, and the tickets were drawn at random. Congratulations to Jim Rank-grand prize winner of a set of 4 tires, Skye Gray-golf bag, Hans Sorensen-JVC Memory camera, Chris Becker-Nikon Coolpix digital camera, Tom Driscoll-Portable DVD player, Randy Owens-Terrelco Carhart Jacket, Henry Fenn, Frank Archuleta, Andy Street, Bryan Breitenfeld and Sue Greve - Model CAT Loaders, Tractors, Triple 7's etc.

From the HR staff, an enormous thank you goes out to all the volunteers who helped make the two picnics ROCK! (Mike, Angie & Brandon McCain, Robin Sullivan, Cindy Perez, Frank Sciacca, Getta Florquist, Shawn Tomlinson, Skye Gray, and Mikey & Caleb)

We are looking forward to the 2011 picnics at the Lost Dutchman Resort and we truly hope everyone will make plans to be there. Those dates are July 9th and August 20th.



David Brumley, Frank Sciacca and Sharon Brumley at the 2010 picnic.



Looking out over the picnic area in The Lost Burro Campground

Preserving an endangered species... THE COLORADO MINER!

Cripple Creek & Victor Gold Mining Company
PO Box 191
Victor, CO 80860